

# MANFRED LEONHARDT

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## Education

- 1998: Business licence: Management Consultant also for Business Organisation  
1997 - 1998: Neurolinguistic Programming - Practitioner (NLP)  
1994: Project Management  
1990 - 1994: Master Degree in Education (focus on Adult and Vocational Pedagogy):  
University of Graz, Austria  
1987 - 1993: Completion of Philosophical and Political Studies: University of Graz,  
Austria  
1986 - 1987: American, English, and French Literature and Phonetics: University of  
Graz, Austria  
1979 - 1986: Master Degree in Economic and Social Sciences (focus on Business  
Administration: Trusteeship, Administration, Organizational Development,  
Management Consultancy)  
1978 - 1979: Austrian Armed Forces  
1973 - 1978: School-leaving exam: Technical Secondary School in Graz (Civil  
Engineering)

**Further Qualifications:** Moderation, Communication, Organisational Development, Process and  
Change Management, Mediation, Systemic Consultancy, Project Management,  
Retic, Motivation, Presentation, Coaching, English, MS-Software

## Work Experience

- since 2006: Development, financing, and realisation of social projects for people in  
disadvantaged situations for the the Social Architecture Team Three,  
(<http://www.sat3.at>)  
2005 - 2007: EU-project developments, project planning, and leadership for the Arge  
Müllvermeidung and the Arge Abfallvermeidung, Ressourcenschonung  
und nachhaltige Entwicklung GmbH, (<http://www.arge.at>)  
2004: Manager of the association Pasch for Youth, Profession, and Work,  
(<http://www.pasch.or.at>)  
2003 - 2004: EU-project leadership of the Alliance Social Economic Enterprises Styria  
2002 - 2003: Management consultant and development of products and services for  
  - Arbeitsgemeinschaft Grenzenlose Zukunft (EU-extension projects for  
the Chamber of Commerce Styria, <http://www.wko.at/stmk>, in coop-  
eration with the Unternehmensberatung BSU, <http://www.bsu.at/>);
  - The Nature Parks of Austria (Interreg-III-B project developments),  
(<http://www.naturparke.at>);
  - Coop4 (Cooperations and networks for institutions and big enter-  
prises);
  - Human Resources (external support for personnel affairs in organisa-  
tions and enterprises);
  - LAVA (personnel leasing);
  - Verband Sozialökonomischer Betriebe Steiermark (EU-project deve-  
lopments)  
2001 - 2002: Management of arcus Personalmanagement GmbH,  
(<http://www.arcuspersonal.com>)  
1997 - 2001: Project developments and consultant for enterprises, cooperations, pro-  
jects, regions and institutions for the Management Consulting BAB Ltd.,  
(<http://www.bab.at>)  
1996: Regional- and networks development and qualification consultancy for  
the realisation of the European Social Foundation in Styria by the Büro  
für Ausbildungs- und Beschäftigungsentwicklung – a product of the con-  
sortium ÖAR Regionalberatung GmbH, (<http://www.oear.at>) and Trigon  
Entwicklungsberatung regGenmbH, (<http://www.trigon.at>)  
1996: EU-project developments and leaderships for the Bildungs- und Manage-  
ment Service GmbH, (<http://www.bms.at>)

