

MANFRED LEONHARDT

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Education

- 1998: Business licence: Management Consultant also for Business Organisation
1997 - 1998: Neurolinguistic Programming - Practitioner (NLP)
1994: Project Management
1990 - 1994: Master Degree in Education (focus on Adult and Vocational Pedagogy):
University of Graz, Austria
1987 - 1993: Completion of Philosophical and Political Studies: University of Graz,
Austria
1986 - 1987: American, English, and French Literature and Phonetics: University of
Graz, Austria
1979 - 1986: Master Degree in Economic and Social Sciences (focus on Business
Administration: Trusteeship, Administration, Organizational Development,
Management Consultancy)
1978 - 1979: Austrian Armed Forces
1973 - 1978: School-leaving exam: Technical Secondary School in Graz (Civil
Engineering)

Further Qualifications: Moderation, Communication, Organisational Development, Process and
Change Management, Mediation, Systemic Consultancy, Project Management,
Rhetoric, Motivation, Presentation, Coaching, English, MS-Software

- Work Experience** since 2006: Development, financing, and realisation of social projects for people in
disadvantaged situations for the the Social Architecture Team Three,
(<http://www.sat3.at>)
2005 - 2007: EU-project developments, project planning, and leadership for the Arge
Müllvermeidung and the Arge Abfallvermeidung, Ressourcenschonung
und nachhaltige Entwicklung GmbH, (<http://www.arge.at>)
2004: Manager of the association Pasch for Youth, Profession, and Work,
(<http://www.pasch.or.at>)
2003 - 2004: EU-project leadership of the Alliance Social Economic Enterprises Styria
2002 - 2003: Management consultant and development of products and services for
 - Arbeitsgemeinschaft Grenzenlose Zukunft (EU-extension projects for
the Chamber of Commerce Styria, <http://www.wko.at/stmk>, in coopera-
tion with the Unternehmensberatung BSU, <http://www.bsu.at/>);
 - The Nature Parks of Austria (Interreg-III-B project developments),
(<http://www.naturparke.at>);
 - Coop4 (Cooperations and networks for institutions and big enter-
prises);
 - Human Resources (external support for personnel affairs in organisa-
tions and enterprises);
 - LAVA (personnel leasing);
 - Verband Sozialökonomischer Betriebe Steiermark (EU-project deve-
lopments)
2001 - 2002: Management of arcus Personalmanagement GmbH,
(<http://www.arcuspersonal.com>)
1997 - 2001: Project developments and consultant for enterprises, cooperations, pro-
jects, regions and institutions for the Management Consulting BAB Ltd.,
(<http://www.bab.at>)
1996: Regional- and networks development and qualification consultancy for
the realisation of the European Social Foundation in Styria by the Büro
für Ausbildungs- und Beschäftigungsentwicklung – a product of the con-
sortium ÖAR Regionalberatung GmbH, (<http://www.oea.at>) and Trigon
Entwicklungsberatung regGenmbH, (<http://www.trigon.at>)
1996: EU-project developments and leaderships for the Bildungs- und Manage-
ment Service GmbH, (<http://www.bms.at>)

